



## CURRICULUM VITAE

### Personal Information

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Name and Surname: **Laura Panzera**

Date of Birth: **25 maggio 1967**

Nationality: **Italian**

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### Occupational Field and Professional Expertise

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- **Scientific Research General Management:** development, organisation, management and control of scientific research activities and technical support activities, in the EU and international area.
- **Governance of private-public research organisations:** promotion, organisation and execution of the decisional processes and administration actions in both private and public sectors; change of legal form..
- **Management and administration of private-public organisations:** consortiums, foundations, international organisations, no profit and “third sector” organisations.
- **Assets operations:** contributions to the endowment fund; set-up of start-up, spin-off; mergers and acquisitions; assets management; due diligence, documentation, procedures.
- **ERIC - European Research Infrastructure Consortium:** participation to the working group for the set-up of the organisational structure, the drafting of the bylaw and internal regulations, for the forecasting of economic-financial flows and projection of balance sheet data.
- **Public funds** (Regional, National, European, International and Transnational): submission to calls and tenders, economic and financial management, reporting, auditing.
- **State Aids:** European funds for Coesion policies, National application and Regional laws, competitiveness and state aids.
- **Contracts:** drafting of grant agreement, consortium agreement, service contract, cooperation agreement, memorandum of understanding.
- **Public procurement** in the public nature organisations: drafting and management of European tenders for the provisions of works, services, supplies.
- **Human Resources** organisation and management: labour contracts, management by objective, internal rules and guidelines for the management of HR, implementation of HR management processes.
- **Intellectual Property Rights:** confidential agreements, copyrights and patents acquisition and protection, IPR definition and management in research cooperation contracts.
- **Legal compliance:** application of privacy law, ethical code, anticorruption and transparency law, security law.
- **ISO 9001 Quality Certification** of the reasearch management processes: set-up of forms, procedures, rules, regulations for all the activities included in the management and governance process of research activities.
- **Innovation Transfer:** R&D Industrial Research project, technology transfer operations, web applications.

### Education and Training

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Formez, Napoli, **Master Business Administration**

1993, Master

**Professional Qualification as Business Consultant** – Lecce, Italy

1991, Professional Qualification

**Degree in Economics**, University of Bari, Italy, 110/110 cum laude

1990, Degree

**Scientific Diploma**, Lyceum ‘Banzi Bazzoli’, Lecce, Italy 60/60

1985, High School Diploma

## Work Experience

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<b>Executive Director, CMCC Foundation - Lecce, Italy</b>	<b>2012 - in corso</b>
<b>Administrative Director, CMCC Scarl - Lecce, Italy</b>	2006 - 2011
<b>Technology Transfer Manager, NNL INFM - Lecce, Italy</b>	2002 - 2006
<b>Management support, INFM (National Institute for Physics of Materials),</b>	1999 - 2002
<b>Project Manager and risk analysis, Aareal Bank - Rome, Italy</b>	1996 - 1998
<b>Financial Analyst, IFT (Istituto Nuova Finanza per il territorio), Rome, Italy</b>	1995 - 1996
<b>Process Analyst, CRESME (Centro Ricerche Economiche Sociologiche e di Mercato per l'Edilizia) - Rome, Italy</b>	1993 - 1995
<b>Administrative Officer, Public Infrastructures building company, Lecce, Italy</b>	1990 - 1992

## Teaching Experience

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<b>"Tools for the technology knowledge transfer"</b> Genova, n. 5 hours, S. ANNA HIGH SCHOOL of PISA,	June 2002
<b>"Research and Technology Management in enterprises and Laboratories"</b> SOGES, (Consultant and training company, Torino)	March 2001
<b>"Tools of Banking Technics"</b> - Bari, Italy - 5 hours	March 1999

## Events Organization

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<b>Workshops, annual meetings, seminars and summer schools, CMCC</b>	2006-2016
International Workshop "Optics of Excitons in Confined Systems", NNL	September 2003
International Workshops "Nanotechnology and Ethic", NNL	January 2001

## Working Group Participation

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- **ICOS -ERIC** (Integrated Carbon Observation System - European Research Infrastructure Consortium)  
Member of the Legal Working Group and the Financial Working Group, to draw up the Statute and the financial structure of the Consortium.  
Helsinki, Finland.
- **MOI - MERCATOR OCEAN INTERNATIONAL**  
Delegated from EC to the development and management of the CMEMS Service (Copernicus Marine Environment Monitoring Service). Acquisitions of the company shares by an EU partnership. Revision of the Statute, Internal Regulation, set-up of the Shareholders Agreement, three years Activity and Financial Plan.  
Toulouse, France

## Languages

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- **Italian:** native proficiency  
**English:** full professional proficiency

## Software

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Proficient in the use of **Microsoft Office** (Word, Excel and Power Point) and **Google Drive**.  
Confident with commonly used office software and customized **project management softwares**.  
Advanced user of **Apple Mac OS**.

